

FRANKLIN AYRES

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Summary

Experienced Project and Integration Manager with over 15 years in enterprise software delivery, specialising in ERP and project management tools implementation, integration architecture, and global stakeholder coordination. Proven success leading cross-functional teams across Europe and Latin America, driving digital transformation and enterprise-scale delivery. Currently Founder and AI Solutions Architect at Guardiã D'Ónix (Transfer Guardians), SAP Integration Architect at Tessera Labs AI, and PhD candidate in Software Project Management.

Experience

Founder / AI Solutions Architect | Guardiã D'Ónix (Transfer Guardians), Massamá, Portugal | 05/2026 – Present

- Founded Guardiã D'Ónix Unipessoal LDA, the company behind [transferguardians.com](#).
- Architect and develop artificial intelligence solutions as AI Solutions Architect and developer.
- Develop applications and games for web and mobile platforms.
- Deliver SAP integration architecture and SAP-to-SAP BTP migration projects.

SAP Integration Architect | Tessera Labs AI | 05/2026 – Present

- Architect SAP integration landscapes and AI-driven SAP migration development.
- Deliver migrations across SAP, SAP PO and SAP BTP with AI-assisted tooling.

Enterprise System Manager | University of Bedfordshire, UK | 12/2025 – 05/2026

- Led enterprise systems strategy and delivery across student information systems (SITS), finance, timetabling and integration platforms.
- Managed and developed Analyst Developers as direct line manager of 7 professionals, embedding agile delivery, QA standards and governance.
- Oversaw Azure Integration Services (Functions, Logic Apps, event-driven architecture).
- Drove backlog management, stakeholder engagement and digital transformation initiatives.

Architect / Project Manager & Senior Support Engineer | Atlassian NL & UK | 11/2021 – 08/2025

- Delivered integration solutions and technical workshops.
- Created documentation and governance in Jira and Confluence.
- Supported enterprise Jira platforms and operational efficiency.
- Designed integrations with SAP, Slack, MS Teams and ServiceNow.
- Mentored junior engineers and supported global teams.

SAP Center of Expertise (CoE) Engineer | SAP SSC Ireland & NSC Portugal | 01/2018 – 08/2021

- Delivered CPI/PI/PO integration projects and client workshops.
- Produced executive reports and supported enterprise integration landscapes.
- Developed and delivered technical training.

SAP Integration Architect | Integer Consulting / EDP | 07/2017 – 12/2017

- Created and optimised SAP integrations (CPI/PI/PO) across legacy systems.
- Coordinated with architects, engineers and stakeholders to deliver projects on time.

People Manager / Solution Architect | RedSharp | 01/2017 – 07/2017

- Coordinated SAP development teams in Romania and Italy.
- Designed and implemented SAP integration systems.
- Mentored junior developers and facilitated early-career recruitment.

Developer / Support Engineer | SAP Labs Latin America | 08/2007 – 12/2016

- Supported global SAP PI/NF-e systems and published SAP Notes.
- Won multiple SAP awards for service excellence.
- Developed and optimised integrations and REST APIs.

Projects

Project Manager – Tarjimly (Amsterdam, NL) | 06/2022 – 06/2023

- Managed mobile and web platform for refugees and NGOs.
- Oversaw delivery of bug fixes and new features.

SAP Integration Architect – EUIPO (Europe) | 01/2021 – 12/2021

- Delivered high-performance SAP CPI integrations with legacy systems and SuccessFactors.

Senior Integration Developer – The Body Shop Global | 01/2020 – 05/2020

- Developed SAP CPI integrations and led design, coding and testing.
- Participated in code reviews and mentored junior developers.

Integration Architect – DMG Mori (Germany) | 10/2019 – 07/2020

- Designed SAP integrations and managed a mixed internal and external team.

Integration Architect – Botswana Diamond (Botswana) | 05/2019 – 01/2020

- Led cloud integration architecture using SAP CPI.
- Oversaw technical teams and delivery.

Integration Manager – Mercadona (Spain) | 01/2018 – 05/2019

- Managed full-cycle SAP Greenfield integration projects across multiple modules.

SAP Cloud Integration Architect – Prada (Italy) | 02/2017 – 07/2017

- Led cloud and on-premise SAP integration design and implementation.

SAP Integration Architect – BanColombia (Colombia) | 05/2015 – 08/2015

- Redesigned and optimised SAP integrations for high performance.

Education

- PhD Candidate – Strategic Management & International Business | University of Seville (Spain)
- MSc – Information Systems Management | Atlântica University Institute (Portugal)
- MBA – Software Project Management | UNICEUMA (Brazil)
- BSc – Information Systems Management | UNIP (Brazil)
- TOGAF 10 Administration Certification

Skills

AI Solutions Architecture • SAP BTP • SAP PI/PO • SAP CPI • Integration Architecture • ERP • App & Game Development • Agile/Scrum • REST APIs • SQL • Java • Groovy • Azure Integration Services • MS Power BI • MS Power Automate • Jira • Stakeholder Management • Team Leadership